

DO YOU HAVE WHAT IT TAKES?

CANDIDATES ARE ALSO EXPECTED TO SHOW EVIDENCE OF THE FOLLOWING SKILLS AND ABILITIES:

- ✓ Flexibility in a quickly-evolving and dynamic work environment
- ✓ Excellent verbal and written communication
- ✓ Numeracy
- ✓ A team player
- ✓ Business and professional acumen
- ✓ Maturity and excellent interpersonal skills
- ✓ Prepared for a challenge
- ✓ Knowledgeable and passionate about Bermuda's position as a leading financial service center
- ✓ A basic awareness of economics both in Bermuda and on an international level

HERE'S WHAT OUR CURRENT GRADUATE TRAINEES HAVE TO SAY ABOUT THE GRADUATE TRAINING PROGRAMME:

SHAE JAMES –GTP 2020

"The GTP is an extraordinary opportunity to have an in-depth look at the financial landscape in Bermuda. The programme aims to get you working experience but more importantly, supports your professional development and educational goals. To get the most out of the programme; you truly have to Challenge Yourself"

AISHA JONES – GTP 2020

"The knowledge and exposure gained through the GTP is vast! Working alongside industry professionals and contributing to the role Bermuda plays in the international financial services arena is an experience like no other. It is a great start to your professional career with a holistic view of the financial sector.

JAMES HOWARD – GTP 2020

"I would urge any college graduate with a keen business sense to take advantage of this opportunity. This programme has one main objective; to take problem solvers and thinkers alike and develop them further. The people you meet, the work you do and the role you play not only impact the BMA, but more importantly Bermuda's reputation as a leading Financial Service Center."

DARIUS ZUILL – GTP 2021

"The amount of knowledge and experience I've gained through the GTP thus far has been invaluable. The Programme increases your ability to adapt based on various industry changes along with internal projects. If you are looking into any business or financial industry experience this is definitely a great start!"

CHALLENGE YOURSELF!



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BERMUDA MONETARY AUTHORITY

GRADUATE TRAINING PROGRAMME

BERMUDA MONETARY AUTHORITY

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 Graduate Training Programme
 Applications deadline: 31st March of each year



ARE YOU A RECENT UNIVERSITY GRADUATE OR A YOUNG BERMUDIAN PROFESSIONAL?

ARE YOU KNOWLEDGEABLE OF AND PASSIONATE ABOUT BERMUDA'S FINANCIAL SERVICES SECTORS?

ARE YOU READY FOR A CHALLENGING CAREER OPPORTUNITY?



The Bermuda Monetary Authority's Graduate Training Programme (GTP) provides Bermudians with a challenging and rewarding career experience. GTP trainees have the opportunity to gain professional qualifications, while working in the unique environment of financial regulation.

IF YOU ARE ACCEPTED INTO THE PROGRAMME:

- **You will be assigned an Executive mentor:**
Each trainee is supported by a mentor from the Authority's Executive team. Mentors guide, assist and coach trainees through the objectives outlined in their individual workplans.
- **You will gain valuable industry and regulatory work experience, in Bermuda and overseas:**
The GTP provides on-the-job training. Trainees participate in formal workshops and conferences as well as gaining work experience via local and overseas secondments. Trainees also rotate through the Authority's supervisory departments, so that they gain experience and insight into industry sectors the Authority regulates.
- **You will have the opportunity to gain professional qualifications/designations:**
Trainees are encouraged and supported to pursue further education leading to an appropriate professional designation. The GTP is designed to ensure that each trainee can fill technical regulatory positions within the Authority's various business units.
- **You will directly contribute to sustaining Bermuda's economic stability:**
Trainees are directly involved in the important work that the Authority conducts on Bermuda's behalf.

TRAINING & SECONDMENT OPPORTUNITIES

Programme participants receive practical, work-related and academic experiences with the Authority, and with industry partners locally. Trainees are also seconded to an overseas regulatory agency for a period of time.

Additional training opportunities include:

- Formal in-classroom workshops (e-learning, conferences, seminars, presentations, reading materials)
- Informal learning (coaching, mentoring)
- Informal industry and product-specific training (in-house, local)

ELIGIBILITY REQUIREMENTS & HOW TO APPLY

To be eligible for the Authority's Graduate Training Programme, you must be:

- ✓ Bermudian;
- ✓ A university graduate with at minimum a Bachelor's degree from an accredited institution;
- ✓ Intelligent and well-spoken with a strong business sense;
- ✓ Able to produce high quality written and oral presentations effectively;
- ✓ Able to demonstrate basic knowledge of Bermuda's financial services sectors;
- ✓ Committed to a continuous learning via the completion of related certifications and or designations within the 3 year scope of the programme;
- ✓ 21 years or older.

TO APPLY SUBMIT:

1. A completed application form;
2. A copy of your resumé;
3. A letter addressed to the Selection Committee, outlining the reasons why you are a strong candidate. This letter should outline some of your interests, experiences and accomplishments with specific examples of a multi-year objective that you have had and how you have achieved it;
4. Proof of Bermudian status;
5. A certified copy of your birth certificate or Bermuda passport;
6. One academic or professional reference letter;
7. One personal character reference letter; and
8. Certified copy/copies of your university degree(s)*.

APPLICATIONS ARE ACCEPTED FROM 1ST JANUARY - 31ST MARCH OF EACH YEAR FOR PLACEMENT OF SUCCESSFUL CANDIDATES BEGINNING IN THE FALL.

* or original letter from Dean of Faculty indicating graduation date.